MINERA ALAMOS INC.
Pan Mine

Process Supervisor

Location: Pan Mine, Ely Nevada

Schedule: Rotating Day/Night, 12-hour shifts

Department: Process Operations

Compensation: $113,000 to $120,000 (DOE and skill level)

Position Overview:

Mining Americas, Inc. is seeking an experienced and motivated Process Supervisor to join our team at Pan Mine. This position offers an opportunity for a safety-focused leader who takes pride in developing employees, maintaining efficient operations, and contributing to a positive and productive work environment.

The Process Supervisor provides frontline leadership for assigned process operations, including the ADR plant and/or crushing and conveying activities. The successful candidate will work closely with Safety, Maintenance and other departments to support safe, reliable, and efficient production.

What You'll do:

- Lead, coach, train, and develop process employees while promoting teamwork, accountability, and a strong safety culture
- Oversee daily process activities to ensure safe, efficient, and environmentally compliant operations
- Monitor equipment performance and coordinate troubleshooting, maintenance activities, and planned or unplanned shutdowns
- Conduct routine workplace inspections to identify and address safety hazards, equipment concerns, and operational issues
- Assist with developing and implementing departmental procedures and ensuring compliance with company policies
- Coordinate daily production activities, maintain accurate operational records, and ensure timely reporting
- Conduct employee performance evaluations, provide constructive feedback, and support employee development
- Promote effective communication and cooperation between Process, Maintenance, and other departments
- Maintain high standards of housekeeping and equipment reliability throughout assigned operating areas

Minimum Qualifications:

- High school diploma or equivalent
- Three to five years of experience in process operations, crushing operations, or loader operations
- Two to three years of supervisory experience

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- Valid driver's license with a clean driving record
- Strong leadership, communication, organizational, and problem-solving skills
- Demonstrated ability to manage multiple priorities while meeting production and safety objectives
- Ability to work independently, make sound operational decisions, and effectively lead a team
- Ability to work a rotating 12-hour day/night shift schedule

Preferred Qualifications:

- Previous experience in carbon adsorption plant operations
- Experience coordinating process operations and maintenance activities
- Demonstrated success in employee coaching, training, and performance management

What We Offer

- Competitive compensation
- Safety-focused work environment
- Opportunity to grow within a developing Nevada gold operation
- Team-oriented culture built on accountability and operational excellence

Equal Opportunity Employer

Mining Americas, Inc. is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other status protected by applicable law.

All interested applicants are encouraged to apply at
https://www.paycomonline.net/v4/ats/web.php/portal/D19578B81396CCA2819582C28677F468/jobs/507014