



Process Operator

Location: Pan Mine, Ely Nevada

Schedule: Rotating 12-hour Day/Night Shifts

Department: Process Operations

Compensation \$28.28 to \$44.00 (DOE and skill level)

- Opportunities for advancement through structured operator progression levels

Reports to: Process Supervisor

Position Overview:

We are seeking a safety-driven and mechanically inclined Process Operator to support crushing, conveying, and ADR plant operations at our Nevada surface gold mine. This position plays a key role in maintaining safe, efficient, and environmentally compliant production processes.

If you have crusher, loader, or process plant experience and thrive in a hands-on mining environment, we encourage you to apply.

Duties:

- Operate and monitor crushing and conveying systems
- Safely operate a CAT 988 class loader to feed the crushing circuit
- Conduct daily equipment inspections and hazard identification
- Assist maintenance teams during scheduled crusher down days
- Monitor conveyor belt tracking, tail-pulley and head-pulley operations
- Perform cleanup around the crusher using skid steer or manual tools
- Support ADR plant functions including:
 - Carbon advancement
 - Carbon acid wash
 - Carbon stripping
 - Chemical titrations
- Maintain production and maintenance reports
- Communicate effectively using radio systems

What We're Looking For:

- 2–3 years of crusher, loader, or process operations experience preferred
- Experience in carbon adsorption (ADR) plants preferred
- Strong safety mindset and attention to detail
- Ability to work independently and meet production goals
- Excellent attendance and reliability
- Ability to work rotating 12-hour shifts (days/nights)

Experience Required:

- High school diploma or equivalent
- Valid clean Driver's License required
- MSHA training (or ability to obtain)



- Ability to lift up to 50 lbs.
- Ability to work outdoors in mining conditions

What We Offer

- Competitive compensation
- Safety-focused work environment
- Opportunity to grow within a developing Nevada gold operation
- Team-oriented culture built on accountability and operational excellence

Equal Opportunity Employer

Our Company is an Equal Opportunity Employer. We are committed to providing equal employment opportunities to all applicants and employees in accordance with applicable federal and Nevada state laws.

Employment decisions are made without regard to race, color, religion, sex (including pregnancy, childbirth, breastfeeding, and related medical conditions), sexual orientation, gender identity or expression, national origin, age (40 and over), disability (physical or mental), genetic information, veteran status, military service, or any other status protected by applicable federal, state, or local law. Reasonable accommodations will be provided to qualified individuals with disabilities and to applicants in accordance with the Americans with Disabilities Act (ADA) and Nevada law.

Applicants requiring accommodation during the application process should contact Human Resources.

All interested applicants are encouraged to apply at

<https://www.paycomonline.net/v4/ats/web.php/portal/D19578B81396CCA2819582C28677F468/jobs/365521>